

CAPPS HR/Payroll Governance
Approved Enhancements

Date of Report: 04/21/21

Service/Support Request (SR) Information
Enhancements (SRs) Approved by Governance – ACTIVE

Gov. Priority	SR #	Gov. Priority #	Requesting Agency	Product	Impacts All Agys	Module	Priority	Level of Effort	Short Description	Long Description	Synopsis of Request (Requirements)	Proposed Solution (How it would work/Customization Overview)	Status; * = Updates	UAT & PRD Target Dates	Additional Status Notes
1	24243	25.29	TEA	Talent Management	Yes	Reports, Recruiting	Low	Medium	New Comprehensive Position Report in OBI	Create a new report in CAPPS Recruit that mirrors the information that TEA captures in our Position Tracker.	The agency updates a manual report internal to their HR department multiple times a day called their Position Tracker, where they gather information from a number of sources, including a variety of CAPPS Recruit information. The agency requests to consolidate this information where the data exists within CAPPS Recruit and add the new report in Oracle Business Intelligence (OBI) for frequent on demand access.	The CAPPS team will build a new report in Oracle Business Intelligence (OBI) to meet the agency request as closely as possible. A sample of values on the report will include: Requisition ID, Requisition Title, Position Number, Position Details, Recruiter/Hiring Manager names, first date of the requisition approval process, final date of the requisition approval, posting date, candidate name (if selected), first date of offer approval process, final date of offer approval process, count of days from posting begin date to offer acceptance, count of data from offer approval request date to offer acceptance, etc.	*Completed	UAT 3/29 – 4/9/21 PRD 4/15/21	
2	1111	23.17	OCA/SPA	CAPPS Reporting Team	Yes	Reports	Medium	Large	State Matching Contributions Reports by Year	Agency would like the current State Matching Contribution Report to include the Appropriations Year (AY) column. The TX_PYRL_DTL should include earn and pay dates, as well as the AY and FY for each. Additionally, they would like a new report for YTD contribution totals with the option to run by either FY or AY. The current report only has the option to run by payroll document number.	The agency would like to add the EARN\$_END_DT field to the State Matching Contribution Report to show when an amount was appropriated versus when it was paid. Additionally, they are requesting a new report in the same format as the State Matching Contribution Report with a Run Control option of FY or AY. Adding the Run Control option for FY or AY cannot be simply added to the current report.	Add the AY to the current State Matching Contribution Report. Create a new report that provides year-to-date totals with the option to run by either FY or AY. Add the earn date and pay date to the TX_PYRL_DTL query along with the corresponding AY and FY columns.	Assigned	TBD	
3	8506	5.17	DPS	CAPPS HR/Payroll	Yes	Reports	Low	Medium	New dual employment query	Agency would like to run a query that shows any employees dually employed at another agency.	The State Employees Employed by More Than One State Agency does not show SAD1 employees. Agency is requesting a simple query that shows all dually-employed employees.	Since Query Manager won't allow agencies to view other agency information, I suggest we create a view that can, in turn, be used as a query.	Assigned	TBD	